

By Speed Post

F.No.20011/5/2014-AIS-II  
Government of India  
Ministry of Personnel, Public Grievances and Pension  
Department of Personnel and Training

North Block, New Delhi-110001  
Dated the 15<sup>th</sup> October, 2015

To

The Chief Secretaries of all State Governments and UTs (By Name)

Subject: Review of Promotion Guidelines for promotion of IAS Officers - clarifications-  
regarding

I am directed to refer to this department's letter No.20011/4/92-AIS(II) dated the 28<sup>th</sup> March, 2000 issuing guidelines for promotion of member of the Indian Administrative Service and to say that this department has been receiving references seeking clarification on grant of promotion in case of review DPC with regard to the official who is clear from vigilance angle on the date of promotion of the junior in the original DPC but subsequently attracts the provision contained in para 11.1 of the promotion guidelines for IAS dated 28.03.2000 which provides that "at the time of consideration of the cases of Government servants for promotion, details of Government servants in the consideration zone for promotion falling under the following categories should be specifically brought to the notice of the Departmental Promotion Committee:-

- (i) Government servants under suspension;
- (ii) Government servants in respect of whom a charge sheet has been issued and the disciplinary proceedings are pending; and
- (iii) Government servants in respect of whom prosecution for a criminal charge is pending."

2. The matter has been examined in consultation with the Department of Legal Affairs and it is clarified that in the case of review DPC, where a junior has been promoted on the recommendations of the original DPC, the official would be considered for promotion if he/she is clear from vigilance angle on the date of promotion of junior, even if the provisions of para 11.1 of Promotion Guidelines dated 28.03.2000 gets attracted on the date of actual promotion, is considered.

3. This issues with the approval of the competent authority.

Yours faithfully,



(Rajesh Kumar Yadav)

Under Secretary to the Government of India

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Copies to :

- 1.All Ministries/Departments of the Government of India.
- 2.Ministry of Home Affairs, UTS
- 3.Ministry of Home Affairs, Police Division
- 4.Ministry of Environment, Forest and Climate Change

] with the request that  
] similar instructions  
] may be considered  
] For IPS and IFS  
] officers.



(Rajesh Kumar Yadav)

Under Secretary to the Government of India

Copy also to:

✓ NIC, DoPT for uploading in the office website.