

MEETING OF COMMITTEE CONSTITUTED ON CADRE RESTRUCTURING OF GROUP 'C' EMPLOYEES HELD ON 28th APRIL 2014 IN ROOM NO.347-D, DAK BHAWAN, SANSAD MARG, NEW DELHI.

RECORD OF DISCUSSIONS

The Committee constituted by the Department on cadre restructuring of Group 'C' employees vide No. 25-04/2012-PE I dated 23rd Oct 2013 held its final discussions on 28th April 2014 at 1100 hours under the Chairmanship of Shri V.P. Singh, DDG (Personnel). The following were present:-

OFFICIAL SIDE	STAFF SIDE
1. Shri V.P. Singh, DDG (P) – Chairman	1. General Secretary, AIPEU, Group 'C'
2. Shri Alok Saxena, Secretary PSB – Member	2. General Secretary, NAPE, Group 'C'
3. Ms. Trishaljit Sethi, DDG (E) – Member	3. General Secretary, AIRMS & MMS, Group 'C'
4. Sh. Surender Kumar, ADG (PCC) – Member Secretary	4. General Secretary, NU RMS & MMS Group 'C'
	5. General Secretary, AIPEU, Postman & MTS
	6. General Secretary, NUPE, Postman & Multi-Tasking Employees

2. The Committee had earlier met on 27th Nov 2013, 04th & 05th Feb 2014 and had detailed discussions.

3. The representatives of the Staff side informed that Postal Assistant cadre officials are getting promotions in promotional hierarchy to Grade Pay of Rs. 2800/- [PB-1] in Lower Selection Grade at a time when they are already placed in the Grade Pays' of Rs. 4200/- [PB-2] or Rs. 4600/-[PB-2] on award of financial upgradation(s) under MACPS. Taking note of this factual position and detailed discussions, the following recommendations in respect to the cadre restructuring of Group 'C' employees were agreed to:-

- (a) The post of SPMs in Single Handed Post Offices and Double Handed Post Offices will be placed in the Grade Pay of Rs.2800/- in the Pay Band PB-I.
- (b) The post of Sub Postmasters in Triple Handed Post Offices and all other existing norm based LSG Posts in Post Offices will be placed in the Grade Pay of Rs. 4200/- in the Pay Band PB-II.
- (c) All existing posts in HSG-II will be placed in the Grade Pay of Rs.4600/- in the Pay Band PB-II along with the existing HSG I Posts.
- (d) After the implementation of the above restructuring, the officials in the Grade Pay of Rs. 4600/-, who have completed 2 years of regular service, will be granted the Grade Pay of Rs. 4800/- in the Pay Band – II on non-functional basis after following the usual procedure of non-functional upgradation(s).

Contd...2/-

- (e) Cadre ratio as per the agreed position mentioned at (a) to (d) above, will be worked out and the ratio so worked out will be replicated to the SA cadre of RMS, PA cadre of Circle & Administrative Offices as also to the PA cadre of SBCO.
- (f) In respect of Postmaster Grade I, Grade II and Grade III Posts, once the recommendations of this Committee are implemented; the matter will be examined in the light of the same.
- (g) In the light of peculiar situation of Postman/Mail Guard cadre where the work for bulk of the cadre continues to remain the same; as a special case the Committee recommends the ratios as worked out in pursuance of (e) above may be considered for implementation for these cadres as well and that the cadre so restructured may concurrently get the benefit of MACP also.
- (h) MTS being a common cadre in all Central Government Ministries/Departments' will be extended the same benefits as commonly decided for them.

(M. Krishnan)
General Secretary
AIPEU Group 'C'
(NFPE)

(Giri Raj Singh)
General Secretary
All India RMS & MMS
Employee Union, Group 'C'
(NFPE)

(R. Seethalakshmi)
General Secretary
AIPEU Postmen &
Group 'D'/MTS
(NFPE)

(D. Theagarajan)
General Secretary
National Union of RMS &
MMS, Group 'C'
(FNPO)

(T.N. Rahate)
General Secretary
National Union of Postal
Employees, Postmen &
Group 'D'/MTS (FNPO)

(D. Kishan Rao)
General Secretary
National Association of
Postal Employees,
Group 'C' (FNPO)

(Surender Kumar)
ADG (GDS/PCC) &
Member Secretary

(Alok Saxena)
Deputy Director General
(PMU)/Secretary PSB

(Trishaljit Sethi)
Deputy Director General
(Establishment)

(V. P. Singh)
Deputy Director General (Personnel) &
Chairman