

MOST IMMEDIATE

No. 2/22/2015-EC-IV(SC)
Government of India
Directorate General
Central Public Works Department

Nirman Bhawan, New Delhi
Dated : 13th April, 2016

To

All Concerned Controlling Offices through website of CPWD.

Sub: Reg. – Pay fixation of officials in terms of **Illustration 4A** of CCS(RP) Rules, 2008 in cases where posts have been upgraded.

Sir,

I am directed to refer to the above captioned subject and to say that it has been observed that, in some offices of CPWD, the pay fixation of Office Superintendents (erstwhile Head Clerk) on their promotion from the grade of UDC, during the period of 01.01.2006 to 31.08.2008, were made in the upgraded Pay Scale of Rs. 6500-10500 by multiplying Rs. 6500X1.86, instead of multiplying 1.86 with their existing pay at the time of their promotion as OS.

2. It is, therefore, requested to all concerned Controlling Offices to rectify such pay fixation, if made, in respect of any officials. All Controlling Officers are directed to strictly follow **Illustration 4A** of CCS (RP) Rules, 2008 (**copy enclosed**) for pay fixation in case of upgradation of pay scale in respect of officials working under their jurisdiction. It is also directed that no recovery of over payments shall be made, if, such direction has been made by any Tribunal/Courts.

3. This issues with the approval of Director (Admn.)-II.

Yours faithfully,

Encls: As above.


(Mahesh Chandra)
Dy. Director (Admn.)-III

7.	Grade Pay attached to the scale	Rs.1800
8.	Revised basic pay - total of pay in the pay band and grade pay	Rs.7330

Illustration 4A : Pay fixation in cases where posts have been upgraded e.g. posts in pre-revised pay scale of Rs.3050-75-3950-80-4590 to Rs.3200—85-4900 scale

1.	Existing Scale of Pay	Rs.3050-4590 (Corresponding Grade Pay Rs.1900)
2.	Pay Band applicable	PB-1 Rs.5200-20200
3.	Upgraded to the Scale of Pay	Rs.3200-4900 (Corresponding Grade Pay Rs.2000)
4.	Existing basic pay as on 1.1.2006	Rs.3125
5.	Pay after multiplication by a factor of 1.86	Rs.5813 (Rounded off to Rs.5820)
6.	Pay in the Pay Band PB-2	Rs.5820
7.	Pay in the pay band after including benefit of bunching in the pre-revised scale of Rs.3050-4590, if admissible	Rs.6060
8.	Grade Pay attached to the scale of Rs.3200-4900	Rs.2000
9.	Revised basic pay - total of pay in the pay band and grade pay	Rs.8060

Illustration 4B : Pay fixation in cases where pay scales have been merged e.g. pre-revised pay scales of Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500

1.	Existing Scale of Pay	Rs.5000-150-8000
2.	Pay Band applicable	PB-2 Rs.9300-34800
3.	Merged with the scale of pay	Rs.6500-200-10500
4.	Existing basic pay as on 1.1.2006	Rs.5600
5.	Pay after multiplication by a factor of 1.86	Rs. 10416 (Rounded off to Rs.10420)
6.	Pay in the Pay Band PB-2	Rs.10420
7.	Pay in the Pay Band after including benefit of bunching, if admissible	Rs.10420