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GOVERNMENT OF INDIA
MINISTRY OF DEFENCE

OFFICE OF THE PRINCIPAL CONTROLLER OF ACCOUNTS (FYS)

PAY TECH SECTION

10-A, S.K. BOSE ROAD, KOLKATA: 700001

E-mail ID : cda-cal@nic.in

Website : www.pcafys.nic.in

Phone No : (033) 2248-5077 to 5080 Extn-593

FAX No. : (033) 2248-0991

Pay/Tech-I/05/Bonus/Cir- 06

Dated : 31/10/2016

(All CFAs)

Subject: Regularization of Productivity Linked Bonus (PLB) to Civilian Employees of Defence Production Establishments for the year 2015-16.

Ref : This office Circular No. Pay/Tech-I/05/Bonus/Cir-02 dated 06.10.2016 and No. Pay/Tech-I/05/Bonus/Cir-05 dated 31.10.2016

Please refer to this office circular dated 06.10.2016 in which a copy of the OFB Fax/COMNET MSG bearing No.873/2015-16/PER/POLICY dated 06/10/2016 was forwarded for payment of PLB equivalent to 40 days wages provisionally to all eligible employees of OF Organisations and allied establishment like DGQA and DAD attached to Ordnance Factories subject to adjustments including recovery if necessary later. An undertaking to this effect was also to be taken from the eligible employees.

The order for payment of PLB has since been issued vide Govt. of India, Min of Defence (Deptt of Defence Production) No. 10(1)2016/D(Estt/NG) dated 17.10.2016 which is being forwarded vide this office No. Pay/Tech-I/05/Bonus/Cir-05 dated 31.10.2016.

As per para 3 (d) of the MoD No. 10(1)2016/D(estt/NG) dated 17.10.2016, payment of PLB may be calculated taking the average number of days as 30.4 days. Hence, PLB paid for the year 2015-16 may be reviewed accordingly and Factory management may be advised suitably to recover the overpayment made in this regard from the ensuing monthly pay bill. A compliance report in this regard may be consolidated in respect of Br. AOs under your Group charge and forwarded to this office for record please.

Asst Dy. Controller of Accounts (Fys)

Copy to :

The Officer-in-Charge,

All Br. AOs

AO, OF (P), Nalanda

AO, OF (P), Korwa

Internal

O I/C Pay Section, AN Pay, Pay 'O', AN-III

O I/C WDC, PCA (Fys), Kol

- For information and necessary action with reference to above, please.

- For information and necessary action pl.

- For uploading the content in our official website.

[Signature]
Sr. Accounts Officer (Fys)

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CIRCULAR

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OFFICE OF THE PRINCIPAL CONTROLLER OF ACCOUNTS (FYS)

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Phone No : (033) 2248-5077 to 5080 Extn-593
FAX No. : (033) 2248-0991

Pay/Tech-I/05/Bonus/Cir-05

Dated : 31/10/2016

(All CFAs)

Subject: Payment of Productivity Linked Bonus (PLB) to Civilian Employees of Defence Production Establishments for the year 2015-16.

A copy of the Govt. of India, Min of Defence (Deptt of Defence Production) No. 10(1)2016/D(Estt/NG) dated 17.10.2016 on the above subject received under OFB letter bearing No. 873/2015-16/Per/Policy dated 19/10/2016 is forwarded herewith for information and necessary action, please.

Encls : As above

Sd/raa
Asst. Dy. Controller of Accounts (Fys)

Copy to :

The Officer-in-Charge,
All Br. AOs
AO, OF (P), Nalanda
AO, OF (P), Korwa

}

- For information and necessary action with reference to above, please.

Internal

O I/C Pay Section, AN Pay, Pay 'O', AN-III - For information and necessary action pl.

O I/C WDC, PCA (Fys), Kol

- For uploading the content in our official website.

Princy
Sr. Accounts Officer (Fys)

Princy

AS

IMMEDIATE/PLB MATTER

No.873/2015-16/Per/Policy
MINISTRY OF DEFENCE
ORDNANCE FACTORY BOARD
10A, S.K.BOSE ROAD
KOLKATA-700 001
Dated 19th October, 2016

To
The Principal Controller of Accounts (Fys)
10A, S.K.Bose Road
Kolkata : 700 001 (Section ; Pay-Tech)

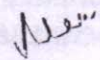
Sub : Govt. order for payment of PLB to the Civilian Employees of Defence production Establishments for the year 2015-16.

Ref (i) MoD letter No. 10(1)2016/D(Estt/NG) dated 17.10.2016
(ii) OFB Fax/Comnet Message of even No. dated 18.10.2016

A copy each of the letter/Fax under reference regarding payment of PLB to the Civilian Employees of Defence production Establishments for the year 2015-16 is forwarded herewith for information and necessary action.

Encl : as above

R/S
13
19/10/16


(A.Sen)
Staff officer/Per/Policy

Annexure-VI

No. 10(1)2016/D(Estt/NG)
Government of India
Ministry of Defence
(Department of Defence Production)

New Delhi dated the 17th October, 2016.

To
The Chairman,
Ordnance Factory Board,
10-A, S.K. Bose Road,
Kolkata - 700 001.

New Delhi

The Director General of Quality Assurance,
New Delhi

The Director General of Aeronautical Quality Assurance,
New Delhi

Subject: Payment of Productivity Linked Bonus to Civilian Employees of
Defence Production Establishments for the year 2015-16.

Madam/Sir,

I am directed to refer to this Ministry's Letter No. 48(4)/98/D(B&C) dated 27th July, 2000 on the above subject and to convey the sanction of the President to payment of Productivity Linked Bonus for the year 2015-16 equivalent to 40 days wages to the eligible employees in Defence Production Establishments as mentioned therein with an overall ceiling of wages of Rs. 7000/- per month.

2. The casual labour who has worked for at least 240 days, in each year, for 03 years or more, will be eligible for this PLB payment. The amount will be paid on a notional monthly wages of Rs. 750/-. In case where the actual emoluments fall below Rs. 750/- per month, the amount will be calculated on actual monthly emoluments. All payments under these orders will be rounded off to the nearest rupee.

3. The above sanction is subject to the following conditions:-

(a) OFB will submit a monthly status report on the progress achieved to review the formula for calculation of PLB which otherwise would have been reviewed after three years from implementation i.e. from the accounting year 1999-2000.

(b) GMs of each of the respective factories should submit the Certificate regarding standard man-hours for jobs whenever there is a change in

